



General Health, Safety and Environmental Policy Statement

EPS Pipeworks Ltd is committed to ensuring the health, safety and welfare of its employees, so far as is reasonably practicable. We also fully accept our responsibility for other persons who may be affected by our activities such as customers, visitors, the general public and other workers not in our employment. We will take steps to ensure that our statutory duties are always met.

The principal objectives of this policy and associated arrangements are to prevent, insofar as it is reasonably practicable during our activities, any of the following:

- Injury or loss to any person affected by EPS Pipeworks Ltd.'s activities.
- Damage to, or loss of, plant, equipment, property, materials or products.
- Delays in any processes or operations that could affect efficiency in delivering services to our clients.
- Events and incidents that may adversely affect EPS Pipeworks Ltd.'s reputation.
- Adverse impact upon the environment.

General Responsibilities

The ultimate responsibility for establishing, implementing and monitoring the policies, lies with the Director's of the company. In order to discharge its responsibilities, the company and director's will:

- Ensure all employees are aware of the company's health and safety policy and procedures
- Provide an organisational structure that defines the responsibilities for health and safety within the business
- Comply fully with all relevant legal requirements, codes of practice and regulations at International, National and Local levels
- Arrangements and resources for planning, development and review of health and safety policy and procedures within the business
- Eliminate risks to health and safety, where possible, through selection and design of materials, buildings, facilities, equipment and processes
- Provide adequate information, instruction, training and supervision for employees
- A place of work including entries and exit that are safe and without risk to health
- A safe working environment and the provision of adequate welfare facilities including off site working
- Encouragement to all staff to set a high standard of safety by personal example and encourage staff to identify and report hazards so that we can all contribute towards improving safety
- Cooperation and consultation on safety issues including other employers working on our company premises or other workplaces in which we are based
- Necessary resources including finance, equipment, personnel and time to ensure the health and safety of all employees and others who may be affected
- Only engage contractors who can demonstrate due regard to health & safety matters

Safety should be regarded as an integral part of all activities and employees should not forget their own personal safety responsibility. Where an employee has control over an activity in any area, they must comply with EPS Pipeworks Ltd.'s policies relating to that area and task. In particular, it is a legal duty of every whilst at work:

- To take reasonable care for the health and safety of themselves and of all other persons who may be affected by their acts or omissions at work.
- To co-operate with management and any other persons having specific safety duties, so they can comply, so far as necessary with relevant health and safety legislation, codes, etc. and with EPS Pipeworks Ltd.'s health and safety policy.
- Not to interfere with or misuse, intentionally or recklessly, anything provided in the interest of health and safety or welfare.
- To alert management of any concerns about health and safety or environmental issues.



Environmental Statement

EPS Pipeworks Ltd accepts its responsibilities in environmental matters and recognises that good environmental management must be an integral and fundamental part of our business. Although we believe that we have a minimal impact on the environment, EPS Pipeworks Ltd aims to continue to improve its environmental performance by:

- Complying with the requirements of all environmental legislation.
- Assessing the environmental effects of all business operations.
- Raise awareness, encourage participation and train employees.
- Expecting similar environmental standards from all suppliers and contractors.
- Actively promoting recycling internally to our staff and externally to our customers and suppliers.
- Conserving natural resources through increased energy efficiency and better water management.
- Managing waste and avoiding the use of hazardous substances.
- Implementing the use of recycled materials where appropriate.
- Preventing and reducing pollution by implementing efficient control procedures to monitor and manage materials and processes that impact on the environment.
- Minimise toxic emissions through the selection and use of its fleet and the source of its power requirement.
- Making our Environmental Policy publicly available to interested parties.
- Continually seeking to improve environmental performance.
- Monitoring progress and review performance annually.

Delivering our operational plans within this policy will enable EPS Pipeworks Ltd to develop sustainable practices and deliver meaningful contributions to the quality of our environment.

This Policy will be reviewed at least annually and revised as necessary to reflect changes to the business activities and any changes to legislation. Any changes to the Policy will be brought to the attention of all employees.

Signed: 

Position: Director

Name: Lee Murphy

Date: January 2020